



THE CITY OF  
**CALGARY**  
OFFICE OF THE MAYOR

NAHEED K. NENSHI, MAYOR

## **LETTER OF RECOGNITION**

The City of Calgary supports a business environment that values a diverse workforce.

Through a number of initiatives, The City has taken steps to ensure that it is an equal opportunity employer, and it is committed to promoting a culture where all employees have the same chance to participate and succeed.

The City of Calgary strives to create a positive work environment that supports and values individuals for their talents and contributions, and as such, recognizes March 18, 2013 as Equal Pay Day.

**NAHEED K. NENSHI**  
**MAYOR**