

# BPW Virtual Newsbytes

Volume 1 Issue Number 4

June 2007

## **BPW Virtual Club – Vice President Report**

As BPW Virtual celebrated its one year anniversary in April, 2007 we can reflect on the many accomplishments that we attained with starting up this unique club. While we had a mandate from BPW Canada on what was required, the applications would have to be performed with much ingenuity and trial and error.

One of our biggest hurdles has been in communication. While we started out with many emails zigging across this great country of ours, it began to stuff our inboxes. We also had the challenge of not meeting face to face, and hence began our experiment with MSN real time chats in January. With members from the Atlantic to the Pacific, there was also the problem with time differences, which for now we have accommodated by keeping the east coast members up past their bed times! We have now added a new tool, a blog, to which the national resolutions are posted and members can add their comments to at their convenience. Hopefully next year, we can explore other forms of communication, such as webconferencing or teleconferencing, to stay connected and get past the flatness of emails. (continued page 3)

### ***Things to look forward to:***

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## **News in Brief:**

- **Canadian Women mourn the loss of two great Canadians:**

- **Bertha Wilson**

**For more information see:**

[http://www.scc-csc.gc.ca/aboutcourt/judges/wilson/index\\_e.asp](http://www.scc-csc.gc.ca/aboutcourt/judges/wilson/index_e.asp)

<http://library2.usask.ca/herstory/wilson.html>

- **June Callwood**

**For more information see:**

[http://archives.cbc.ca/IDD-1-69-1393/life\\_society/june\\_callwood](http://archives.cbc.ca/IDD-1-69-1393/life_society/june_callwood)

- **Ontario Votes for Electoral Reform on October 10, 2007**

As noted on the PAR-L List-serve by Wendy J. Robbins on June 17<sup>th</sup>, 2007,

“The Issue:

On October 10, 2007, at the next provincial election, there will be a referendum on whether Ontario should adopt a “Mixed Member Proportional” system (MMP). A “Yes” Majority vote will give us a truly democratic voting system: where all votes and voters count equally, and the government represents the majority. A “Yes” vote means that we demand a system of fair representation for women, and for minorities and Aborigines, and that our legislatures should reflect the diversity of our society.”

She notes that women should support it as “[in] countries that have adopted the MMP system, we have seen that it has increased the participation of women and underrepresented citizens in the legislature.” Moreover it is noted that the Doris Anderson Fund is supporting it and has information which can be gained from Michelle Dagnino at [mdagnino@equalvoice.ca](mailto:mdagnino@equalvoice.ca)

- **Report of the Standing Committee on the Status of Women – Released May 2007 – (See page 8)**
- **Thank you from Jeanette Arseneault May 6<sup>th</sup>, 2007 for the CD orders from BPW Canada for “Women of the World” – the project raised \$700.00 for BPW Canada**
- **NEW BPW VIRTUAL CLUB MEMBERS!!! Welcome to Christine Gray & Sharon Baudais – (See page 4)**

## ***Editorial – Crystal Sissons***

If someone had told me in July 2006 that by June 2007 the BPW Virtual Club would have not only celebrated its 1<sup>st</sup> Anniversary, produced four newsletters posted on BPW Canada's website, successfully started and maintained online MSN meetings, created and submitted a resolution and commendation to the AGM in Montreal, July 2007, expanded its executive and its membership, *and* started a fundraising project, I would have said it sounded extremely optimistic for a club just awarded its charter, but here we are! Take a moment and congratulate yourselves gals, we are definitely making waves, weathering the occasional storm, and moving forward with clear determination!

A **BIG** welcome goes out to Christine and Sharon! It is wonderful to have you both on board. It is clear from your biographical notes that you are ready to jump into the action and help us move ahead with additional leaps and bounds! We look forward to your input and aid as we move ahead.

Since the last newsletter so much has happened that needs to be noted, and while even the most comprehensive attempt will miss something, through our teamwork we are bringing together a wide range of news, and information that spans the country – your contributions make this newsletter what it is – keep on writing! An special thank you to Allana for her amazing articles featured on page three!

As noted on the front page, Canadian women mourn the loss of Bertha Wilson, the first woman appointed to the Supreme Court on March 4<sup>th</sup>, 1982, and June Callwood, who was considered by some as the conscience of the nation on account of her journalism and advocacy. I have included links for additional information on the front page about these two outstanding women and encourage you to learn more about them. They were leaders and role models to look up to!

Following the theme of important Canadian women you will find information on the last page about a special edition of *Scientia Canadensis* the Canadian Journal of the History of Science, Technology and Medicine entitled: *Women and Gender in Canadian Science, Engineering and Medicine*. This collection focuses on the professional women in Canadian science, technology, engineering and medicine. More information can be provided about this collection for those who are interested. Of the many excellent articles this collection allows for an initial assessment of a past national president of BPW Canada, Elsie Gregory MacGill, through the publication of my initial graduate work. I am promoting the collection as a whole as these women of the 20<sup>th</sup> century helped shaped the current 21<sup>st</sup> century and the lessons they learned can be to our benefit as well. History may not predict the future, but it can prepare us to make educated assessments of the current situation prior to future actions.

Given the exciting initial history we have had as the BPW Virtual Club, and the historical theme I have developed thus far, I am eager to hear about any questions related to the history of women in Canada. In order to keep the spirit of our work well-rounded and full we need to know of our past and teach it to those around us. If possible I would like to help with this. I therefore invite your questions and will strive to answer them in the fall newsletter. What do you want to know about Canadian women? What do you want to know about women in the professions, women in work, and women in politics? Is there a specific woman you would like to know more about? A key event you wished you understood better? While I cannot promise to fully answer each question, I will do so to the best of my ability in the newsletter format and continue in more detail if you like via email. I will address all received questions as anonymous – so no pressure on asking the mythical “stupid question,” an by the way the only question that fits that description is the one you didn't ask!

*Vice President's Message Continued from page 1...*

As with most new clubs, getting the framework of how the club will function is much work. We had to redefine our different executive duties, many of which were altered from a traditional club. Over the year we started to see some shape to the virtual club, and had our first elections to officially elect our executive at the AGM in May. We also have started to streamline the monthly executive meetings, to manage the day to day functions of the club, and have been bringing in topics for discussion at the regular monthly meetings.

A big challenge will be in attracting and retaining members. Most clubs bring in new members by networking with other women and asking them to attend meetings. As we do not physically meet, we lose that aspect of why many women would join a club, which is to meet other interesting women and develop relationships. While many of the virtual members have developed a friendship with each other virtually, we have to be very aware of maintaining contact with each other so that the members feel part of the club. Mentoring new members and getting them to join on committee work helps make that connection, and make members feel a sense of belonging.

While it is easy to dwell on the challenges, virtual club members should feel proud of what we have done this year and the many accomplishments that have been achieved. I am humbled and honoured to be in the company of so many fantastic women. Your light burns bright in my heart, even if there are many miles separating us. I wish you all a wonderful summer, filled with lots of laughter and good conversation.

Shannon MacNeill, Vice President, BPW Canada Virtual Club



*Timely Tidbits about Membership*  
*Val Clemont - Membership*



As of May 16<sup>th</sup> I became your new membership chair. Sounds simple enough but I have some pretty impressive shoes to fill. Shannon did a great job last year, and we all owe her a great deal of thanks. Especially me. Thanks Shannon...I have been hair straight back and have been trying to come up with some ideas in order to recruit new members...Speaking of new members, we do have two new amazing women who joined us. Sharon Baudais from Nova Scotia, and a dear friend of mine Christine Gray from Calgary...Welcome ladies...actually I have managed to have Sharon join me on the membership committee.

Your membership committee has been working on your behalf to get our name out there. Another article will be out this month in a local magazine here in BC. Is there any possibility that one of you can have your local paper do a story on yourself and the club? It seems to be the personal spin that the media gravitates to. We can help you with a story, if you can make contact. It is going to take all of us to get our name out there.

The committee has been in touch with various presidents and trying to locate members who have left or moved and sending out letters of invitations to join us. It is a slow process but as with all marketing it will work and serve us well, but in time.. If you know of any woman who is a quality woman that shares the same values and interests that you do she is a potential member. Let us know and we will contact her on your behalf. We can grow the Virtual Club, but we need your help as well. Thanks everyone. Val & Sharon, and backup team of Shannon and Crystal.

## Christine Gray

It is an honour to have the opportunity to reflect back on one's life journey yet a challenge to encapsulate it into a paragraph or two.

Professionally my career started in Law where I remained for 20 years. A turn in my personal life required a major change from becoming a lawyer to that of administration of law firms. However, when my husband and I moved from Vancouver, BC due to his multiple allergies and Asthma to Kamloops I made a paradigm shift in work focus. I became the band manager for the Bonaparte Indian Band in Cache Creek overseeing a community of 2,800 residents on reserve. This was a most humbling experience moving from a rigid legal environment and working in Canada Place to working in a little well-worn band office coping with a myriad of culturally challenging issues. I learned a lot and hold this time close to my heart. I moved my work back into Kamloops where I took on the role of administrator for the North Shore Community Centre, a blended self-owned condominium complex and multi-faceted seniors' recreational centre. During this time I was honoured in 1997 with the award for "Business Management Award" for demonstrated management excellence and outstanding achievement by the Business Development Bank of Canada. This project was short-term to facilitate the launch of this significant complex. Subsequently, adult education became my life and I participated as an independent with a private post secondary facility supporting adults in transition to identify potential entrepreneur opportunities. This period of my career supported my own dedication to lifelong learning by encouraging others to reach for self-improvement in their lives.

Being an admitted aggressive empty-nester we followed my daughter and her babies out to Calgary. I initially held the position of Business & Programs Manager for the Alberta Association of Rehabilitation Centres, an agency focused on care for the developmentally disabled. A hiccup in my own personal health as a result of a diagnosis of Leukemia took me out of the workplace for just over a year. Returning to work while still in treatment I worked with the acquired brain injury folk and this was inspirational for me personally as I regained my own good health. Today I serve as executive director for the Calgary Seniors' Resource Society whose mandate is to improve the quality of life of vulnerable and at risk seniors' through-out Calgary. We provide outreach services annually to over 10,000 seniors.

Wow, what a super gift this has been to script my journey, I am truly blessed and through-out this very rewarding professional career I have continued my education culminating with a BA(Ed) and MBA. My greatest achievement however is my family as this involves the honour of having six almost seven grandchildren, what greater legacy could a person ever hope to achieve?



## Sharon Baudais

My name is Sharon Baudais. I have been a Martimer living in Nine Mile River, Nova Scotia since 1992. I am a transplant from Coquitlam, BC.

I feel very fortunate that I have had the opportunity to live on both of our beautiful coasts. I can honestly say I do not have a favorite, although I do sometimes miss the mountains. My son Jesse and I moved here in 2002. Jesse was just turning 5 at the time. Nova Scotia is all that he knows at this point, although he has been fortunate to have driven across our country not only once but 3 times. He's a great traveler and now tells all of his friends that he has been to every province. Not too many kids can say that.

I moved to Nova Scotia sight unseen on the recommendation of my parents who have visited here many times. It was a risky move and took a lot of planning but the risk paid off. I now have my dream home in the country. A home and acreage's that I could not have acquired as a single parent living in the Lower Mainland of BC.

I own and operate my own bookkeeping service – Pinnacle Advanced Bookkeeping Services. I have had over 20 years of experience in the accounting field and took some educational training through the CGA program while living in BC. I have held positions as Controller and Manager of Finance for many large organizations through out my career, but none of those positions held a candle to running my own business and being the entrepreneur I had always wanted to be.

I am a strong advocate for many women and children's organizations. I believe strongly in giving each of those groups a voice. This of course is one of the many reasons I wanted to belong to BPW. I run my own businesswomen's networking group locally – The East Hants BusinessWomen's Networking Group. I am a member of the Center for Women in Business with Mount Saint Vincent's University in Halifax.

Each year I also organize the WishMaker Parade in my area for the Children's Wish Foundation. This year, I have given myself my ultimate challenge – to run a half marathon with the Nike's Women Marathon in San Franscico in October. I am a member of the Leukemia and Lymphoma Society of Canada Team in Training. This will be the cause I will be running for.

So as you can see my life is pretty full, challenging and rewarding. I look forward to my membership with the BPW Virtual Group.

*As a group I know we can make a difference.*

## Orleans Women's Show

On Sunday, 22 April 2007, I attended the Orleans Women Show. It was a two day event over the weekend of 21 to 22 April 07, held at the Navan Community Centre, 1295 Colonial Road. There were over 80 Exhibitors, with "everything from the new spring fashions to health and wellness experts and even the latest weight loss solutions". There was a ½ price admission card distributed via local mail; with regular admission of \$10 this reduced fare was a welcomed incentive for parents to bring their families.

I participated in this event by working at the *Habitat for Humanities* exhibit. We were there to draw attention to the *Restore*, a discount home renovation centre. "All Restore profits support Habitat's Home Building Programs, helping to improve quality of life for families in our community". For more information on *Habitat for Humanities* go to [www.habitatnrc.com](http://www.habitatnrc.com).

It wasn't all work and no play. I had the opportunity to receive the premier copy of *Women of Wisdom* Magazine. It's a wonderful compilation of articles with something for women of every generation. Of note to this reader was an article entitled *Connect to Life*. The article highlights Centerpointe House, a center for attitudinal Studies, which opened in 1989 and is located in Nepean Ontario. They offer such courses as "Attitudinal Healing (AH), which addresses such issues as trust boundaries, victimization, and communications to name a few. Refer to [www.centerpointehouse.ca](http://www.centerpointehouse.ca) for additional information on Centerpointe. Contact publisher and Editor Laurie H. Davis at [lauriehdavis@hotmail.com](mailto:lauriehdavis@hotmail.com) for information on *Women of Wisdom*.

I also had the opportunity to view some of the terrific items on sale by *Home & Gift Collection*. There was a vast array of items for those shopping for themselves or gifts for others. More info can be on their magazines, services and gift collection can be found at [www.homeandgiftcollection.com](http://www.homeandgiftcollection.com). I had the opportunity to learn about Açai. It's a deep purple berry that grows wild in the Brazilian rainforest and has become renowned for its energy boosting properties. I was able to sample the Mona Vie, Premier Açai Blend. It tasted like freshly crushed berries and had a wonderfully refreshing flavor. For more information on this energy booster, contact [Monavieottawa@hotmail.com](mailto:Monavieottawa@hotmail.com). After all off that walking around I visited the exhibit for Beauchamp Chiropractic. They were offering pamphlets and general education on their services and treatment options for such things as back pain. They can be contacted at (613) 837-2883.

I viewed many other exhibits that are too numerous to recount in this article. Overall, the event was an excellent opportunity to learn about the latest businesses in the community and to speak with some of experts in their fields. I encourage everyone to attend next year's Women's Show, after all an event with free haircuts, free massages and free makeovers, is a networking fantasy land.

Allana Nicholas-Barnett

## The Conference for Women: Professional Insights, Ideas and Innovations

On Friday, 04 May 07, I attended The Conference for Woman. The event took place at the CHIMO Hotel in Ottawa. The conference was presented by National Seminars group and the two trainers were Ms. Linda Adams and Ms. Stephanie James. There were several concurrent sessions in progress throughout the day. I participated in five of these sessions. The first session was *Fine Tuning Your People Skills*, which was presented by Linda. Some of the skills that participants learned during this session were how to make a memorable positive impression in the first crucial seconds, connecting with new people building rapport fast, and keys to active listening. These are skills that can be used in every aspect of your personal and professional life.

The next session was *Handling Multiple Projects and Priorities*, presented by Stephanie. Some of the items discussed were understanding the difference between urgent and important, the ABC's of priorities, the secret of making a to-do-list work for you instead of against you, and fall-back formulas that anticipate human error and scheduling glitches. Anyone working in a very busy environment or an under-staffed workplace would benefit from this session.

The third session presented by Stephanie, *Energy Boosters for keeping your Batteries charged*, is a must for today's active women. It contained valuable tips such as the top ten things that drain your energy, health habits guaranteed to boost your energy level, positive mental exercise to reduce job burn out, and easy ways to refresh you both physically and emotionally.

The fourth session presented by Linda, *Boosting your credibility to gain respect*, allowed me to gain practical tips in projecting a professional image. Topics explored were five key ways to enhance your credibility in the office, power tips for gaining credibility in meetings, and networking practices that expand your sphere of influence.

The final session in which I participated was again with Linda and was entitled *Building your Leadership potential*. I believe that this session would be of value to women at any level within their organization. We discussed the difference between a leader and a boss, ten success habits of highly effective leaders, essential leadership skills you should begin to develop immediately, strengthening your team and decision making.

This conference was a terrific opportunity to gain an overview of the many issues facing today's working woman and offered various tips and solution to overcome obstacles to success.

Learn more about this and other conferences at [www.NationalSeminarsTraining.com](http://www.NationalSeminarsTraining.com).



Allana Nicholas-Barnett

### *Thoughtful Challenge*

In the anniversary newsletter the challenge to look to the future of BPW Virtual Club was issued in a note on the front page:

“When the BPW Virtual Club Celebrates its 10<sup>th</sup> Anniversary the Three Major Things I would like to be able to celebrate as achievements are”

Only one response was received, much thanks to Val! I know we are all busy, but no matter what our individual visions are we need to share them, discuss them, and have dreams for the future to guide our next steps. If all agree I would like to see this a spot on our new blog. Please see Val’s example below for possibilities. Possibilities are endless we just need to dream them up, after all aren’t realities built on past possibilities?

Let’s dream together!

Crystal

**Three things I would like to celebrate as achievements in 2017 – by Val Clemont**

#### **ACHIEVEMENT ONE;**

**We will have achieved and accomplished moving the total CFBPW into the Virtual World...we will no longer hold meetings and discussions face to face it will be done on the internet...**

#### **ACHIEVEMENT TWO**

**We will celebrate bringing a woman into a position of leadership for our country as Prime Minister...Dr. Shannon MacNeill...**

#### **ACHIEVEMENT THREE:**

**The Virtual Club will be an organization that does what it says it will do..**

### **Mentoring Notes**

*The topic of mentoring has come up repeatedly during our meetings. Camilla Bignell was kind enough to send me some resources regarding this topic after the Toronto Convention. Thanks to Camilla!! Here are some amazing quotes to pass on!*

*Crystal*

#### **“Mentoring future leaders”**

In *Megatrends for Women*, Patricia Aburdene and John Naisbitt write: “But to what end are women’s recent successes if the generation that follows is not nurtured to assume leadership and carry forward a new social order where women and men are beginning to be truly equal? It is time that successful professional women shift gears and begin the second part of their lives – mentoring, teaching and supporting young women, teens and girls. They are the future, and they desperately need positive role models.” (13)

“ “There is no such thing as being non-political. Just by making a decision to stay out of politics you are making the decision to allow others to shape politics and exert power over you. And if you are alienated from the current political system, then just by staying out of it you do nothing to change it, you simply entrench it.” Joan Kirner at *Women Into Power* Conference, Adelaide, October 1994.” (3)

“ “[W]omen’s entry into the public sphere can be seen not merely as the result of contemporary economic pressures, the high rate of divorce, or the success of the feminist movement, but rather as a profound evolutionary response to a pervasive cultural crisis. Feminine principles are entering the public realm because **we can no longer afford** to restrict them to the private domestic sphere, nor allow a public culture obsessed with Warrior values to control human destiny if we are to survive.””  
-- Sally Helgesen in *The Female Advantage: Women’s Ways of Leadership*. (4)

*\*All quotes from Women and Leadership for the 21<sup>st</sup> Century July 13, 2006, BPW Canada 40<sup>th</sup> Biennial Convention & Leadership Forum – Toronto. Developed by Darla D.W. Campbell and Fran Donaldson.*

***Negotiating Women: Peace and Security in  
"Fragile States" – Conference at Carleton  
University April 24<sup>th</sup>, 2007***

I had the opportunity to attend this one-day conference on April 24<sup>th</sup>, 2007. The conference strove to address to following:

- What is a failed state?
- Peace & Security in failed states
- What does security mean?
- Who gets to be secure?
- The nature of security's ties to terrorism
- Women as change agents
- What will be the impact of implementing the Millenium Development Goals (MDGs) and what will be the subsequent impact on women?

One of the deinitions of fragile states included those experiencing conflict which questionable governments, economies and other major problems. These states in turn hover between stable recovery and the downward spiral labeling them "failed".

The presenters included academics, activists and government representatives. The topics ranged from addressing the problems of Haiti to Rwanda and the international court system.

Some of the points that came out during discussion included the following:

- How do you build solidarity among women?
- Why should we expect it from women in other countries when Canada has difficulties achieving it?
- The idea that existing states are not necessarily women-friendly in the secular and religious realms to name a few

Such wide ranging problems have no easy answers, but some ideas put forward included:

- The idea that women need to socialize male and female children differently,
- The point that the complex dynamics of society need to be better analyzed and worked with
- The idea in Gender & Development work has often focused too much exclusively on women and not gender and men and women working together so that both sexes invest in positive change
- The fact that class and ethnicity must also be addressed
- The fact that solidarity is occurring, but that it takes time
- The suggestion that maybe families and communities should have more focus in aid.

Another key point brought up was that assessment of the Commission on the Status of Women and Security Council Resolution 1325. Canada was largely involved with this resolution, and there is another issue to address now: the Responsibility to Protect, also known as R2P. The important action needed is to ensure that R2P adequately includes gender in its final form.

As noted in the UN document *Women, Peace and Security* "resolution 1325 (2000)...highlights the importance of brining gender perspectives to the centre of all United Nations conflict prevention and resolution, peace-building, peacekeeping, rehabilitation and reconstruction efforts."

It was noted that 1325 is focused on reaction and rebuilding, and that R2P is potentially dangerous if it does not take into account local cultural, and economic situations in addition to the location in question. The issue is complex, and we have much to learn about this issue, but it needs to be monitored by women around the world to ensure its ultimate form is beneficial to both men and women.

More information on this issue can be found on Human Right's Watch's Annual Review at:

[http://www.hrw.org/wr2k7/essays/principled/index.htm#\\_Toc152462417](http://www.hrw.org/wr2k7/essays/principled/index.htm#_Toc152462417)

What do we think about this as a club?

Crystal Sissons

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## ***Pampered Chef***

***Don't forget that the deadline for the first fundraiser for Pampered Chef products is **June 27<sup>th</sup>, 2007**. This has the potential to help our club raise much needed funds for advocacy!***

***Make sure you get your orders in to Amber by the 27<sup>th</sup>. If you have any questions or concerns she would be more than happy to answer them!***

***Report of the Standing Committee on the Status of Women – Yasmin Ratansi, MP – Chair  
The Impacts of Funding and Program Changes at Status of Women Canada  
May 2007 – 39<sup>th</sup> Parliament, 1<sup>st</sup> Session***

*The Government of Canada recently released this report regarding the funding cuts at Status of Women Canada. Given our interest in this matter, and the fact that BPW Canada did make a formal presentation to the Standing Committee, it is important that we review this document. The points it addressed were the following:*

“A. Implications of the reduced operating budget at Status of Women of Canada, including:

1. The effect of regional office closures on local communities and organizations.
2. The loss of the Policy Research Fund, which funds independent policy research; and

B. Changes to the terms and conditions of the Women’s Program, including:

3. The change in the mandate of the Women’s Program which eliminates the goal of seeking to advance equality for women;
4. Limitations on funding for research and advocacy activities arising from changes to the terms and conditions of the Women’s Program; and
5. Changes to the Women’s Program that allow for-profit organizations to apply for funding.

In addition to these concerns, many organizations questioned whether the changes to Status of Women Canada were in compliance with Canada’s international obligations.” (4-5)

*Given these recommendations what are your thoughts? This has been a really hot issue for women across Canada? BPW Canada issued a response and so did our club. Do these recommendations meet with your approval? Could more have been recommended? Now that we have these recommendations what do we do? What is the next step?*

*One of the biggest issues as far back as the Royal Commission on the Status of Women Report in 1970 was to ensure it did not sit on a shelf and gather dust, so what are we going to do with this report?*

*The ultimate conclusion reached by the Standing Committee was the following:*

“Several witnesses suggested that the budget of the Women’s Program be increased, so the Committee was particularly pleased to note that, on the eve of International Women’s Day, the Minister of Canadian Heritage and Status of Women announced that an additional \$5 million would be added to the budget of the Women’s Program for 2007-2008. Budget 2007 provides \$20 million over the next two years to Status of Women Canada. In addition, the Minister announced that “as of April 1, 2007, the Women’s Program will have two components: the Women’s Community Fund and the Women’s Partnership Fund.” The Committee views these new announcements as an opportune occasion to implement the changes which so many witnesses have been calling for....

The Committee urges Status of Women Canada to take into consideration the responses of the many groups and individuals who took the time to submit a brief to the Committee or to appear before the Committee to comment on the changes which had been announced to the Women’s Program. The recommendations contained in this report reflect an overwhelming majority of the responses received by the Committee. Women’s groups hold out a hope that their voices will be heard, and their recommendations implemented....” (16)

Moreover, the Standing Committee put for the following recommendations:

- That Status of Women Canada reverse its decision to close the twelve regional offices of Status of Women Canada;
- That Status of Women Canada maintain its Policy Research Fund to fund independent policy research;
- That Status of Women Canada reinstate the goal of equality in the mandate of the Women’s Program;
- That Status of Women Canada remove limitations on funding for research and advocacy activities in the revised terms and conditions of the Women’s Program; and
- That funding through the Women’s Program be made available only to non-profit organizations. (17)

*I encourage you to look this up and read the full report, and then we can discuss it on the blog.*

*-Crystal*

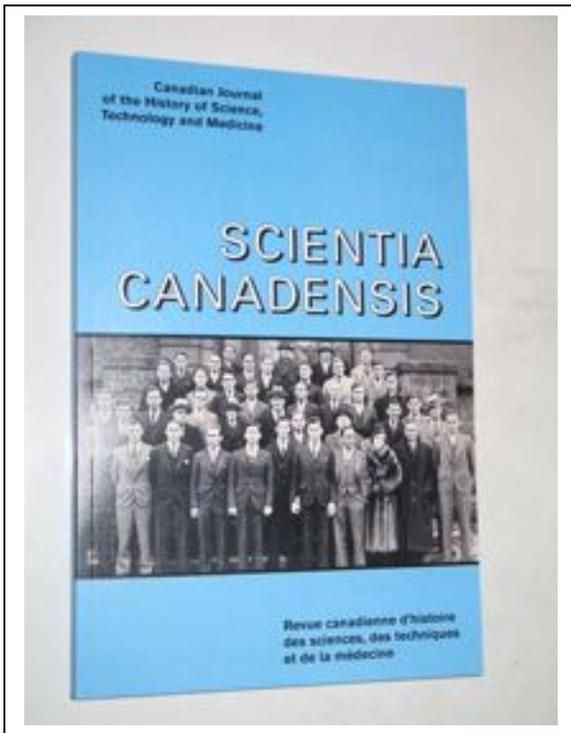
*Scientia Canadensis*  
Canadian Journal of the History of Science, Technology and Medicine

**Special Issue:**  
*Women and Gender in Canadian Science, Engineering and Medicine*

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**Guest Editor: Ruby Heap**  
Vol. 29, No. 2 (2006)

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**Articles:**

**Ruby Heap:** “Introduction: Women and Gender in Canadian Science, Engineering and Medicine”

**Alison Prentice:** “A Blackboard in Her Kitchen: Women and Physics at the University of Toronto”

**Ruby Heap:** “ ‘The only girl in such a big class’: Women Students at the University of Toronto’s Faculty of Applied Science and Engineering during the 1920’s and 1930’s”

**Crystal Sissons:** “Engineer and Feminist: Elise Gregory MacGill and the Royal Commission on the Status of Women (1967-1970)”

**Amber Lloydlangston:** “Women in Botany and the Canadian Federal Department of Agriculture”

**Peter Twohig:** “Education, Expertise, Experience and the Making of Hospital Workers in Canada, 1920-1960”

**Cynthia Toman:** “ ‘Body Work’: Nurses and the Delegation of Medical Technology at the Ottawa Civic Hospital, 1947-1972”

**Summary:**

*This special issue presents some recent work covering new topics and new perspectives in the study of women and gender in Canadian science, engineering and medicine. The articles explore the experiences of various groups of women engaged in these fields and the multiple ways gender shaped these experiences, in different times and places. They address themes such as the exclusion, marginalization and subordination of women in science, engineering and medicine; their resilience and persistence; the intersection of their private and public activities; the relationship between gender and professionalization, and the impact of external forces such as wars, industrialization and urbanization.*

Subscription & Ordering: An annual subscription for an individual is \$40 and \$27 for a student (Canadian or American currency). It includes membership to the Canadian Science and Technology Historical Association (CSTHA). Institution subscriptions (and individual copies of an issue) are \$25 per issue in Canada and the United States and \$30 for other countries. Send your payment by bank or postal cheque to:  
**CSTHA, Treasurer, CP 85-2, Station Terminal, Ottawa (Ontario) K1H 3H9, Canada**