

# The Canadian Federation of Business and Professional Women

## May 2018



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### BPW International Leaders' Summit & Claire Fulcher Dinner in NYC



Every February BPW clubs around the world conduct candle lighting ceremonies to honour the achievements of women worldwide while reminding us of the work that remains to address challenges in the advancement of women.

President Jenny Gulamani-Abdulla lit one of the six Founding Federations' Candle in New York City during the Claire Fulcher Dinner held after the BPW International Leaders' Summit concluded. Claire Fulcher was the founding convener of the NGO committee on UNIFEM (which is now UN Women), co-founder of the NGO committee on Mental Health, and BPW Member. The dinner was held in honour of BPW's UN Representatives.

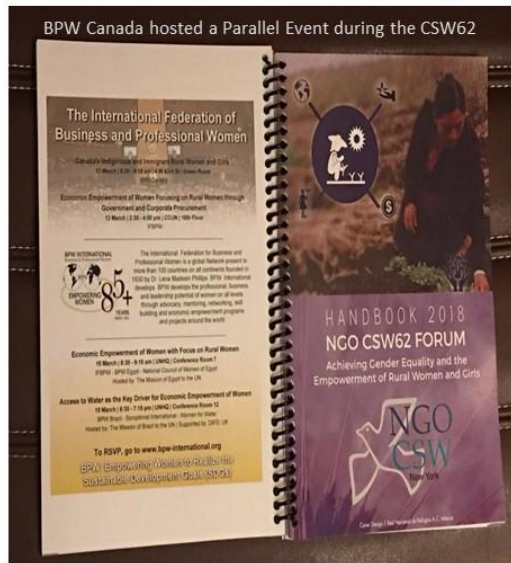
Photo: (Right) Elizabeth Benham, Past President of BPW International and President of NFBPW USA led the ceremony at the Crowne Plaza.

BPW International's theme for 2017-2020 is "Empowering Women to Realize the Sustainable Development Goals". There are 17 goals set up by the United Nations for the world to achieve by 2030. BPW International shared an additional goal of "Sustainability of our Organization" as our 18<sup>th</sup> goal. The summit created a forum for each executive member to communicate their priorities and for attendees to network during breakout sessions. Federations were asked to reach out to local clubs to register their individual projects and initiatives. A link is provided on our website under the Member Menu (Click on International). Delegates with projects on Rural Women and Girls, including BPW Canada had an opportunity to present at the Summit.

## 62<sup>nd</sup> Session of the Commission for the Status of Women: United Nations Headquarters in NYC



### The Canadian Federation of Business and Professional Women 62<sup>nd</sup> Session of the Commission on the Status of Women BPW International Leaders' Summit & Claire Fulcher Dinner



Delegation: BPW Canada President Jenny Gulamani-Abdulla, National Board Members Colleen Allan, Maide Yazar, Dawn Nason, Christine Poulin; Local Executive and Members: Isabelle Dessureault, Prima Mabonzo, Madeleine Champagne and Hatice Yazar (2018).



Over 400 parallel events are planned around the CSW. BPW Canada hosted a parallel event for the very first time. To access the power point presentation, please log into our website and click on “International” under the Member Menu. BPW Canada delegation consisted of 10 members which included 4 members from BPW Montreal, the most recent club that has been re-instated along with members from Ontario, Manitoba and Alberta. At the end of the Leaders’ Summit, President Jenny Gulamani-Abdulla who attended CSW as one of the 20 delegates of BPW International was appointed as Chairperson for the BPW International Taskforce, Migrant Women and Global Citizenship, by President Dr. Amany Asfour. Congratulations to our President



The theme of CSW 62 was Rural Women and Girls. Over 90 BPW leaders from around the world were in attendance at the Summit. President Jenny Gulamani-Abdulla and Alberta Liaison Dawn Nason co-presented the parallel event on Immigrant and Indigenous Women of Canada. The event was held on Monday March 13<sup>th</sup> and was very well attended.

## Consultations with UN Women, International Labour Organization and the EU Commission

After a successful meeting in Calgary with the UN Women and EU representatives, President Jenny Gulamani-Abdulla was invited to two subsequent meetings in New York City (left) and Edmonton (right). These meetings have been about advancing the agenda of gender equality in the world of work.



In early May, President Jenny Gulamani-Abdulla was nominated by UN Women to participate in an insight driven interview at Lippincott to develop a company and employee experience vision for the WEPs (Women's Empowerment Principles). BPW Canada is considered to be one of the key stakeholders and its experience with the WEPs is considered valuable so that the experience can be transformative for all.

### Equal Pay Day Journey leading to Motion 70:

**equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day** **equal pay day**

### The Equal Pay Day Journey: 2012-2017

**2012:** BPW Canada declares Equal Pay Day in Canada on March 18<sup>th</sup>. Proclamation Request was denied at the Calgary City Hall; The Mayor of Calgary issues a Letter of Recognition. However, the Mayor of Selkirk formally proclaims Equal Pay Day.

**2013:** Street Rally at the "Women Are Persons" monument in Calgary; Resolution Prepared for Submission to the PMO.

**2014:** Educational Awareness Campaigns in Schools & Boardrooms; Partnership formed with Alberta Human Rights Commission; Petition in Parliament; Equal Pay Day journey is shared with all stakeholders.

**2015:** Presentation during CSW59 Parallel Session with Peer Countries who have declared Equal Pay Day nationally; Salary Negotiations Presentations begin, "You Are Worth It" Ontario module customized and launched in Alberta.

**2016:** Women's Equality March during CSW60 with Peer Countries who have declared Equal Pay Day nationally; Media attention from CBC Radio during March in New York reaches Canada; New Government is formed and dialogue begins; Recommendation #30 to establish March 18<sup>th</sup> as Equal Pay Day is included in the Report of the Special Committee on Pay Equity presented to the House of Commons, 42<sup>nd</sup> Parliament, 1<sup>st</sup> Session.

**2017:** CSW61 theme was "Women's Economic Empowerment In The Changing World of Work". UN Women launched #StopTheRobbery Campaign. #EqualityMatters Campaign in Canada leads to "Why Pay Inequality Matters" presentations.

Motion 70 has been placed on notice in the House of Commons to declare March 18<sup>th</sup> as Equal Pay Day across Canada.



First Vice President Linda Davis addressed the audience at Ontario Premier Kathleen Wynne’s Child Care Funding announcement on Equal Pay Day for Ontario. Linda is one of the Members appointed to the Gender Wage Gap Strategy Steering Committee by the Government of Ontario.

**BPW Canada Convention in Ottawa on August 10-12:** Marking the 70<sup>th</sup> Anniversary of the United Nations Declaration of Human Rights.

**THE CANADIAN FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN  
INVITES YOU AND YOUR GUEST TO THE 46<sup>TH</sup> BIENNIAL NATIONAL CONVENTION IN OTTAWA**



**JENNY GULAMANI-ABDULLA**  
PRESIDENT  
BPW CANADA



**LINDA DAVIS**  
FIRST VICE-PRESIDENT  
BPW CANADA

**REGISTER NOW!**



CANADA



**DR. AMANY ASFOUR**  
PRESIDENT  
BPW INTERNATIONAL



**DAWNE WILLIAMS**  
REGIONAL COORDINATOR  
NORTH AMERICA & CARIBBEAN

AUGUST 10-12, 2016

RSVP: [HTTP://BPWCANADA.COM/EN/BPW-EVENTS/NATIONALCONVENTION.HTML](http://BPWCANADA.COM/EN/BPW-EVENTS/NATIONALCONVENTION.HTML)

**High Profile Speakers** include Senator Lillian Eva Dyck, First Female First Nations Senator; Chief Commissioner Marie-Claude Landry, Canadian Human Rights Commission; Elder in Residence Claudette Commanda from the Faculty of Law, University of Ottawa; and, Mayor Jim Watson of Ottawa. Registration is well underway! Nominations Deadline has been extended to May 30.

**The North American and Caribbean Regional Conference will be held on July 20-21 in Orlando, Florida**  
Details on our Website

## **BPW Canada is Growing!**

It is with great pride that we are announcing the opening of a new club in Edmonton, Alberta. Alberta Liaison Dawn Nason and President Jenny Gulamani-Abdulla will be in Edmonton on May 30<sup>th</sup> to install the new executive during the Charter Ceremony.

### **Petition e-1350 to increase Women on Boards**

This petition was initiated by BPW Montreal President Christin Poulin. To date it has over 500 signatures and we request our members across Canada who have not yet signed to do so before June 27<sup>th</sup>. Log into the Members Area of our website and click on “Women on Boards” to access the link or just google Petition e-1350.

### **One-on-One with BPW North Toronto Members**



### **Calendar:**

May 30: Nominations Deadline; Forms 100s and Membership Dues to be submitted

June 1-2: Ontario & BC Provincial Conferences

June 20: World Refugee Day

June 21: National Indigenous Day

June 15: Last day to submit Credential forms

July 1: Early Bird Registration ends for the National Convention in Ottawa

July 10: Last day to book rooms at the Fairmont Chateau Laurier in Ottawa at the group rate

July 20-21: Regional Conference in Orlando, Florida

Aug 10-12: National Convention in Ottawa

