

# Leadership for the 21st Century

Our commitment to a new model of leadership. Prevalent leadership ideals and practices of the present and the recent past reflect the "warrior" model of strength, power, dominance, control and authority. Women aspiring to leadership positions - in business, politics, sports or the community – have had to be conquerors, and many have done so quite successfully. But research has shown that most women, when acting according to their own inclinations instead of the expectations of others, prefer to lead in a much different way: consulting, seeking consensus, sharing power and information, being respectful even of opponents, focusing on long-term relationships rather than quick-fix results. As the world becomes more polarized between "haves" and "have-nots", and the earth itself is damaged and its resources depleted, many thinkers are realizing that a different kind of leadership is needed, and that "women's ways" - inclusive, nurturing, less aggressive - are essential to our very survival as a species.

## Learning Objectives:

- What is effective leadership?
- What are “women's ways” of leading, and why are they especially important for business and government today?
- Why should we seek to be leaders?
- Where and how can we practice leadership skills?
- How can we support and help our leaders?
- How can we – individually and together – promote more effective leadership for the future?